

Income Reference Sheet







	ANNUAL INCOME			HOURLY RATE EQUIVALENT⁴		
Family size	Poverty ¹	Near Poverty ²	Living wage ³	Poverty ¹	Near Poverty ²	Living wage ³
For individuals	\$14,580	\$18,954	\$28,431	\$7.01	\$9.11	\$13.67
For a family of 2	\$19,720	\$25,636	\$38,454	\$9.48	\$12.33	\$18.49
For a family of 3	\$24,860	\$32,318	\$48,477	\$11.95	\$15.54	\$23.31
For a family of 4	\$30,000	\$39,000	\$58,500	\$14.42	\$18.75	\$28.13
For a family of 5	\$35,140	\$45,682	\$68,523	\$16.89	\$21.96	\$32.94
For a family of 6	\$40,280	\$52,364	\$78,546	\$19.37	\$25.18	\$37.76
For a family of 7	\$45,420	\$59,046	\$88,569	\$21.84	\$28.39	\$42.58
For a family of 8	\$50,560	\$65,728	\$98,592	\$24.31	\$31.60	\$47.40

- 1. Annual poverty income level is the 2023 thresholds provided by the U.S. federal government
- 2. Near poverty is calculated as 30 percent above the poverty income threshold
- 3. Living wage is calculated as 95 percent above the poverty income threshold
- 4. Hourly rate equivalent is calculated as annual income divided by 2,080 hours (i.e., 40 hours per week for 52 weeks)



